### **FILE COPY**



# CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 5189721

The Registrar of Companies for England and Wales hereby certifies that THE LT SERVICE MANAGEMENT FORUM INTERNATIONAL LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 26th July 2004



\*N05189721K\*





Please complete in typescript, or in bold black capitals.

Declaration on application for registration

or in bold black capitals. CHFP000	
Company Name in full	IT SERVICE MANAGEMENT
	IT SERVICE MANAGEMENT FORUM INTERNATIONAL LITTED
l,	ALDAN SOM PORTER LAWES
of	MARNI. BETCHWORTH AVE, EARLEY, READING, RGGTR
† Please delete as appropriate.	do solemnly and sincerely declare that I am a † [Solicitor engaged in the formation of the company][person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.
	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Declarant's signature	
Declared at	VREADING
On	Day         Month         Year           2   1   0   7   2   0   0   4
• Please print name. before me •	N. A HEND
Signed	Date 21.7, 2004
Please give the name, address,	A Commissioner for Oaths of Notary Public or Justice of the Peace or Solicitor  THE HEAD PARTNERSHIP
telephone number and, if available, a DX number and Exchange of	Solicitors The Head Partnership
the person Companies House should contact if there is any query.	Chalfont Court Tel DX 33522 Workinghan
, <del></del>	DX numble DX exchange
	READING RG6 2SY When you have completed and signed the form please send it to the
	when you have completed and signed the form please send it to the

Registrar of Companies at:

COMPANIES HOUSE
Form revised June 1998

0299

23/07/04

7

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland

DX 235 Edinburgh

DX 33050 Cardiff

Companies House, Crown Way, Cardiff, CF14 3UZ

for companies registered in England and Wales



Please complete in typescript, or in bold black capitals. CHFP000

Notes on completion appear on fir

## First directors and secretary and intended situation of registered office

nal page	
· F3-	
	•

**Company Name in full** 

Droposed	Registered	1 Office
Flouusea	neuisiere	JUHCE

(PO Box numbers only, are not acceptable)

ROAD HOLMES

COURT

BARLEY

Post town

READING

RECSHIRE

WEBBS

Postcode

RG6 7BH

County / Region If the memorandum is delivered by an agent

for the subscriber(s) of the memorandum mark the box opposite and give the agent's

name and address.

Agent's Name

ADAN JOHN PORTER

Address

Mense, BETCHWORTH

Post town

ZAD ING

County / Region

DECKSHIRE

Postcode

Rab TRS

Number of continuation sheets attached

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

ArDAN LAWES

926 0888 Tel 8110

DX number

DX exchange



COMPANIES HOUSE

23/07/04

Form April 2002

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

#### Company Secretary (see notes 1-5) Company name Scruce Management FORUM THTERMATION \*Honours etc NAME \*Style / Title MR PORTER Forename(s) \* Voluntary details JOHN AIDAN Surname LAWES Previous forename(s) Previous surname(s) <sup>††</sup> Tick this box if the Address # BETCHWORTH MARNI address shown is a service address for the beneficiary of a EARLEY Confidentiality Order granted under section Post town READING 723B of the Companies Act 1985 otherwise, give your BERKSHIRE RGG Postcode County / Region 7RJ usual residential address. In the case of a corporation or Country KINGDON UNTERD Scottish firm, give the registered or principal I consent to act as secretary of the company named on page 1 office address. Consent **Date** 04 Directors (see notes 1-5) Please list directors in alphabetical order \*Honours etc NAME \*Style / Title Forename(s) Surname Previous forename(s) Previous surname(s) <sup>††</sup> Tick this box if the Address # address shown is a service address for the beneficiary of a **Confidentiality Order** granted under section 723B of the Companies Post town Act 1985 otherwise, give your usual residential address. In County / Region Postcode the case of a corporation or Scottish Country firm, give the registered or principal office address. Day Year Month **Nationality** Date of birth **Business occupation** Other directorships I consent to act as director of the company named on page 1 Consent signature **Date**

## Company Secretary (see notes 1-5)

	(	Company name	IT Ser	NJ CE	Mana	aina	sit 608	un International
	NAME	*Style / Title			*****	*Honou	rs etc	
* Voluntary details		Forename(s)			F			
		Surname					<u> </u>	
	Previo	us forename(s)						7
<sup>††</sup> Tick this box if the	Previo	ous surname(s)						
address shown is a service address for the beneficiary of a	Addı	ess # .						
Confidentiality Order granted under section	,							
723B of the Companies Act 1985 otherwise, give your	,	Post town			- Trining			
usual residential address. In the case	C	ounty / Region					Postcode	:
of a corporation or Scottish firm, give th registered or principal		Country						
office address.			I consent to	act as s	ecretary of	the comp	 bany nam ⊐	ned on page 1
	Conser	nt signature					Date	
Directors (see Please list directors i		cal order					_	
	NAME	*Style / Title	MR	\ 		*Honour	s etc	
		Forename(s)	lvof	3 J	OHN			
		Surname	MAC	FAR	LAN	E		
	Previou	ıs forename(s)		4				
t Tieb this hav if the	Previo	us surname(s)						
<sup>†</sup> Tick this box if the ddress shown is a ervice address for the	15 LE STRANGE CLOSE							
eneficiary of a Confidentiality Order ranted under section		[						
23B of the Companies act 1985 otherwise,	i	Post town	NOR	wic	<del> - </del>			
ive your usual esidential address. In ne case of a	C	ounty / Region					Postcode	NRZ SPN
orporation or Scottisł rm, give the egistered or principal	1	Country	Ü	K				
ffice address.		-	Day Mor	nth	Year		_	
	Date of b	irth	1301	61	91513	Nationa	ılity	UK
	Business	occupation	IT SORVICE MANAGEMENT TRAINCR AND CONSULTANT					
	Other dir	ectorships	17 See1	بارد	impreve	HENT		
Guille	uoi Rea	CK LTD.	17 SG2 UI					
	Consen	t signature	consent to	act as di	rector of th	e compar	Date	26 3 2004

#### Company Secretary (see notes 1-5) Company name NAME \*Style / Title \*Honours etc Forename(s) \* Voluntary details Surname Previous forename(s) Previous surname(s) \*\* Tick this box if the address shown is a Address # service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Post town otherwise, give your usual residential County / Region Postcode address. In the case of a corporation or Scottish firm, give the Country registered or principal office address. I consent to act as secretary of the company named on page 1 Consent signature Date Directors (see notes 1-5) Please list directors in alphabetical order \*Honours etc NAME \*Style / Title Forename(s) PETER LANC Surname Previous forename(s) Previous surname(s) <sup>1†</sup> Tick this box if the Address \*\* address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Post town Act 1985 otherwise, give your usual residential address. In County / Region Postcode 2193 the case of a corporation or Scottish Country firm, give the registered or principal office address. Day Month Year SOUTH AFRICAN Date of birth Nationality **Business occupation** COMMUNICATIONS itsuf Other directorships SOUTH AFRICA IABC SOUTH AFRICA - RESIGNED compsent to act as director of the company named on page 1 Consent signature Date | 26. 03. 2004

Company Se	cretary (see notes 1-5)	
	Company name	
	NAME *Style / Title	*Honours etc
* Voluntary details	Forename(s)	
	Surname	
	Previous forename(s)	
<sup>††</sup> Tick this box if the	Previous surname(s)	
address shown is a service address for	Address # ·	
the beneficiary of a Confidentiality Order granted under section 723B of the		
Companies Act 1985 otherwise, give your	Post town	
usual residential address. In the case of a corporation or	County / Region	Postcode
Scottish firm, give the registered or principa office address.		
office address.		I consent to act as secretary of the company named on page 1
	Consent signature	Date
<b>Directors</b> (see no Please list directors in		
	NAME *Style / Title	*Honours etc
	Forename(s)	DENIS JAMES
	Surname	DOYLE
	Previous forename(s)	
tt Tiek Mie ben if Me	Previous surname(s)	
Tick this box if the address shown is a service address for the	Address **	74 14th LINE ROAD
beneficiary of a Confidentiality Order		RR #1
granted under section 723B of the Companies Act 1985 otherwise,	Post town	WOLFE ISLAND
give your usual residential address. In the case of a	County / Region	ONTARIO Postcode KOH 240
corporation or Scottish irm, give the registered or principal	Country	CANADA
office address.		Day Month Year
·	Date of birth	13061944 Nationality CANADIAN
I	Business occupation	IT MANAGEMENT
	Other directorships	ITSMF CANADA INC.
	i	
	ı	I consent to act as director of the company named on page 1
•	Consent signature	Wy Royle Date March 26,2004

A ----

Directors (see no													
Please list directors in	-	<i>order</i> Style / Title					*Hono	urs etc					
		orename(s)								<del></del> -		===	
	,								<del></del>				
		Surname		<del></del>						<del></del> _		<del></del> -	=
	Previous fo	orename(s)	<u></u>									<del></del>	
† Tick this box if the		surname(s)											
address shown is a service address for the	address shown is a Address †										<del></del>		
beneficiary of a Confidentiality Order					- ·								
granted under section 723B of the Companies Act 1985 otherwise, give your usual		Post town											==
residential address. In the case of a	Cour	ity / Region						Postc	ode				
corporation or Scottish firm, give the		Country	{										
registered or principal office address.	Date of his	L	Day	Month	Ye	ar							
	Date of birt	rı					Natio	nality			<del></del>		
·	Business od	cupation											
	Other direct	orships								<del></del>			
					·				<del></del>				==
			Consen	t to act	as dire	ctor of th	ne comp	any na	med (	on page	9 1		
(	Consent s	ignature			<del></del> -			Dat	e				
This section r	nust be s	igned by											
an agent on I		Signed				2		Dat	e .	20/7	04		}
Or the subscr		Signed						Dat	е				
( i.e those wh as members memorandu association)	s on the	Signed						Dat	e				
		Signed						Dat	e				
		Signed						Dat	е				
		Signed						Dat	e				
		Signed	- <del></del>					Dat	e		<del></del> -		_

#### **Notes**

 Show for an individual the full forename(s) NOT INITIALS and surname together with any previous forename(s) or surname(s).

If the director or secretary is a corporation or Scottish firm - show the corporate or firm name on the surname line.

Give previous forename(s) or surname(s) except that:

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given.

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

#### Address:

Give the usual residential address.

In the case of a corporation or Scottish firm give the registered or principal office.

#### Subscribers:

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s).

- Directors known by another description:
  - A director includes any person who occupies that position even if called by a different name, for example, governor, member of council.
- 3. Directors details:
  - Show for each individual director the director's date of birth, business occupation and nationality.
     The date of birth must be given for every individual director.
- 4. Other directorships:
  - Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either is or at all times during the past 5 years, when the person was a director, was:
  - dormant,
  - a parent company which wholly owned the company making the return,
  - a wholly owned subsidiary of the company making the return, or
  - another wholly owned subsidiary of the same parent company.

If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director.

 Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors.

69378

## PRIVATE COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

#### **MEMORANDUM OF ASSOCIATION**

- of -

3 2 3 JUL 2004

#### THE I T SERVICE MANAGEMENT FORUM INTERNATIONAL LAN

- 1. The Company's name is "IT Service Management Forum International Limited".
- 2. The Company's registered office is to be situated in England and Wales.
- 3. The Company's objects are: -
  - 3.1.1. To provide a forum in which members can exchange and share experiences which will assist organisations to manage their IT services in accordance with good practices and standards.
  - 3.1.2. To achieve these ends the Company shall organise and conduct meetings, discussion groups, forums, panels, lectures, exhibitions, conferences, seminars and other similar events and shall be empowered to issues newsletters, leaflets, circulars and other similar publications.
  - 3.1.3. To act as an independent body and liaise with the UK Office of Government Commerce (OGC), British Standards Institution (BSI) and other national and international bodies. This will include, but shall not be limited to, the strategic direction, content, format, marketing, updating and support of the good practice embodied in OGC's ITIL®¹ publications and BSI's standard BS 15000.
  - 3.1.4. To confer with trades (whether consultants, services companies, retailers or manufacturers) institutions or associations in regard to details of practical applications and products relating to good practice and other such matters as may be of mutual interest.
  - 3.1.5. To confer and consult with other organisations having similar objects to reciprocate services and goodwill extended by such organisations and to foster and develop friendly relations and to exchange ideas with such organisations.
  - 3.1.6. To subscribe or become a member or subsidise or co-operate with any association or body, whether incorporated or not, whose objects are altogether, or in part, similar to those of the Company to procure from and communicate to any such organisation or body such information as may be likely to forward the objects or the business or interests of the Company or its members.
  - 3.1.7. To carry on any other trade or business whatever which can in the opinion of the board of directors be advantageously carried on in connection with or ancillary to any of the businesses of the Company.
  - 3.1.8. To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind over or in respect of any property.
  - 3.1.9. To apply for, register, purchase or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protections and concessions and to disclaim, alter, modify, use and turn to account and to manufacture

1



A33
COMPANIES HOUSE

<sup>1 ®</sup> ITIL is a registered trademark of the Office of Government Commerce

under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.

- 3.1.10. To acquire or undertake the whole or any part of the business, goodwill and assets of any person, firm or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such person, firm or company or for subsidising or otherwise assisting any such person, firm or company and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.
- 3.1.11. To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.
- 3.1.12. To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made.
- 3.1.13. To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- 3.1.14. To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), and also by a similar mortgage, charge, standard security, lien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.
- 3.1.15. To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments.
- 3.1.16. To apply for, promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- 3.1.17. To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise, and comply with any such charters, decrees, rights, privileges and concessions.

- 3.1.18. To subscribe for, take, purchase, or otherwise acquire, hold, sell, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world.
- 3.1.19. To control, manage, finance, subsidise, co-ordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operations of or generally with respect to any such company or companies.
- 3.1.20. To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.
- 3.1.21. To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures or securities of any company purchasing the same.
- 3.1.22. To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts.
- 3.1.23. To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.
- 3.1.24. To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.
- 3.1.25. To Support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its directors or employees, or may be connected with any town or place where the Company carries on business; to give or award pensions, annuities, gratuities, and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been directors of, or who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a fellow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or fellow subsidiary company and to the wives, widows, children and other relatives and dependants of such persons; to make payments towards insurance; and to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any such persons and of their wives, widows, children and any other relatives and dependants; and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such purchase schemes to be established and maintained.

- 3.1.26. To purchase and maintain, for the benefit of any director (including an alternate director), officer or auditor of the Company or of any company which is the holding company, a subsidiary, or a fellow subsidiary of the Company, insurance against any liability as is referred to in section 310(1) of the Act and, subject to the provisions of the Act, against any other liability which may attach to him or loss or expenditure which he may incur in relation to anything done or alleged to have been done or omitted to be done as a director (including an alternate director), officer or auditor and, subject also to the provisions of the Act to indemnify any such person out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto and, without prejudice to the foregoing, to grant any such indemnity after the occurrence of the event giving rise to any such liability.
- 3.1.27. To distribute among members of the Company in kind any property of the Company of whatever nature.
- 3.1.28. To procure the Company to be registered or recognised in any part of the world.
- 3.1.29. To do all or any of the things or matters aforesaid in any part of the world and either as principals, agents, contractors or otherwise, and by or through agents, brokers, subcontractors or otherwise and either alone or in conjunction with others.
- 3.1.30. To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.
- 3.2. AND so that: -
  - 3.2.1. None of the objects set forth in any sub-clause of the Clause 3 shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this Clause 3, or by reference to or inference from the name of the Company.
  - 3.2.2. None of the sub-clauses of this Clause 3 and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause 3 as though each such sub-clause contained the objects of a separate company.
  - 3.2.3. The word "Company" in this Clause 3, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether domiciled in the United Kingdom or elsewhere.
  - 3.2.4. In this Clause 3 the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.
- 4. The liability of the members is limited.
- 5. Every member of the Company undertakes to contribute such amount as may be required (not exceeding £1) to the Company's assets if it should be wound up while he is a member or within one year after he ceases to be a member, for payment of the Company's debts and liabilities contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

#### Names, addresses and descriptions of subscribers

DENIS JAMES DOYLE 74 14<sup>th</sup> LINE ROAD RR #1 WOLFE ISLAND ONTARIO KOH 2YO CANADA

IT MANAGEMENT CONSULTANT

IVOR MACFARLANE 15 LE STRANGE CLOSE NORWICH NR2 3PN UK

ITSM TRAIMER AND CONSULTANT

IAN PETER LANG LAWSON 43 6<sup>th</sup> AVENUE PARKTOWN NORTH JOHANNÉSBURG 2193 SOUTH/AFRICA

MANAGER - COMMUNICATIONS

Dated:

Witness to the above signatures: -

AIDAN JOHN PORTER LAWES MARNI, BETCHWORTH AVENUE

EARLEY

READING RG6 7RJ

CEO & COMPANY SECRETARY

#### **THE COMPANIES ACT 1985**

## PRIVATE COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL ARTICLES OF ASSOCIATION

- of -

#### THE LT SERVICE MANAGEMENT FORUM INTERNATIONAL LIMITED

#### INTERPRETATION

1. In these Articles: -

"the Act" means the Companies Act 1985.

"the Board" means the Board of Management of the Company.

"the seal" means the common seal of the Company.

"secretary" means any person appointed to perform the duties of the secretary of the Company.

"the United Kingdom" means Great Britain and Northern Ireland.

Expressions referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography, and other modes of representing or reproducing words in a visible form.

Unless the context otherwise requires, words or expressions contained in these Articles shall bear the same meaning as in the Act or any statutory modification thereof in force at the date at which these Articles become binding on the Company.

#### **OBJECTS**

2. The Company is established for the objects expressed in the Memorandum of the Association.

#### **MEMBERS**

- The subscribers to the Memorandum of Association and such other persons as the Board shall admit to membership shall be members of the Company. Every member of the Company shall either sign a written consent to become a member or sign the register of members on becoming a member
- 4. Unless the members of the Board or the Company in General Meeting shall make other provision pursuant to the powers contained in Article 68, the members of the Board may in their absolute discretion permit any member of the Company to retire provided that after such retirement the number of members is not less than two.

#### **GENERAL MEETINGS**

5. The Company shall in each year hold a General Meeting as its Annual General Meeting in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it; and not more than fifteen months shall elapse between the date of one Annual General Meeting of the Company and that of the next. Provided that so long as the Company holds it's first Annual General Meeting within eighteen months of its incorporation, it need not hold it in the year of its incorporation or in the following year. The Annual General Meeting shall be held at such time and place as the Board shall appoint. All General Meetings other than the Annual General Meeting shall be called Extraordinary General Meetings.

6. The Board may, whenever they think fit, convene an Extraordinary General Meeting, and Extraordinary General Meetings shall also be convened on such requisition, or, in default, may be convened by such requisitionists, as provided by Section 368 of the Act. If at any time there are not within the United Kingdom sufficient members of the Board capable of acting to form a quorum, any member of the Board or any two members of the Company may convene an Extraordinary General Meeting in the same manner as nearly as possible as that in which meetings may be convened by the Board.

#### NOTICE OF GENERAL MEETINGS

7. An Annual General Meeting and a meeting called for the passing of a special resolution shall be called by twenty-one days' notice in writing at the least, and a meeting of the Company other than an Annual General Meeting or a meeting for the passing of a special resolution shall be called by fourteen days' notice in writing at the least. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day for which it is given, and shall specify the place, the day and the hour of meeting and, in case of special business, the general nature of that business and shall be given, in manner hereinafter mentioned or in such other manner, if any, as may be prescribed by the Company in general meeting, to such persons as are, under the Articles of the Company, entitled to receive such notices from the Company:

Provided that a meeting of the Company shall, notwithstanding that it is called by shorter notice than that specified in this Article be deemed to have been duly called if it is so agreed:-

- (a) in the case of a meeting called as the Annual General Meeting, by all the members entitled to attend and vote thereat; and
- (b) in the case of any other meeting, by a majority in number of the members having a right to attend and vote at the meeting, being a majority together representing not less than ninety-five per cent of the total voting rights at that meeting of all the members.
- 8. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

#### **PROCEEDINGS AT GENERAL MEETINGS**

- 9. All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting, with the exception of the consideration of the accounts, balance sheets, and the reports of the Board and auditors, the election of members of the Board in the place of those retiring and the appointment of, and the fixing of the remuneration, of the auditors.
- 10. No business shall be transacted at any General Meeting unless a quorum of members is present at the time when the meeting proceeds to business; save as herein otherwise provided, two members present in person shall be a quorum. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if convened upon the requisition of members, shall be dissolved; in any other case it shall stand adjourned to the same day in the next week, at the same time and place, or to such other day and at such other time and place as the Board may determine.
- 11. The chairman, if any, of the Board's hall preside as chairman at every General Meeting of the Company, or if there is no such chairman, or if he shall not be present within fifteen minutes after the time appointed for the holding of the meeting or is unwilling to act the members of the Board present shall elect one of their number to be chairman of the meeting.
- 12. If at any meeting no member of the Board is willing to act as chairman or if no member of the Board is present within fifteen minutes after the time appointed for the holding the meeting, the members present shall choose one of their number to be chairman of the meeting.
- 13. The chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no

business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at the adjourned meeting.

- 14. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:-
  - (a) by the chairman; or
  - (b) by at least two members present in person or by proxy; or
- (c) by any member or members present in person or by proxy and representing not less than onetenth of the total voting rights of all the members having the right to vote at the meeting.

Unless a poll be so demanded a declaration by the chairman that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost and an entry to that effect in the book containing the minutes of proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.

The demand for a poll may be withdrawn.

- 15. Except as provided in Article 17, if a poll is duly demanded it shall be taken in such manner as the chairman directs and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 16. In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place or at which the poll is demanded, shall be entitled to a second casting vote.
- 17. A poll demanded on the election of a chairman, or on a question of adjournment, shall be taken forthwith. A poll demanded on any other question shall be taken at such time as the chairman of the meeting directs, and any business other than that upon which a poll has been demanded may be proceeded with pending the taking of the poll.
- 18. Subject to the provisions of the Act a resolution in writing signed by all the members for the time being entitled to receive notice of and to attend and vote at General Meetings (or being corporations by their duly authorised representatives) shall be as valid and effective as if the same had been passed at a general meeting of the Company duly convened and held.

#### **VOTES OF MEMBERS**

- 19. Every member shall have one vote.
- 20. A member of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote, whether on a show of hands or on a poll, by his committee, receiver, curator bonis or other person in the nature of a committee, receiver, curator bonis appointed by that court, and any such committee, receiver, curator bonis or other person may, on a poll, vote by proxy.
- 21. No member shall be entitled to vote at any General Meeting unless all moneys presently payable by him to the Company have been paid.
- 22. On a poll votes may be given either personally or by proxy.
- 23. The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorised in writing, or, if the appointer is a corporation, either under seal or under

the hand of an officer or attorney duly authorised. A proxy need not be a member of the Company.

- 24. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited at the registered office of the Company or at such other place within the United Kingdom as is specified for that purpose in the notice convening the meeting, not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or, in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid.
- 25. An instrument appointing a proxy shall be in the following form or a form as near thereto as circumstances admit: -

"The IT Service	ce Management Forum International	Limited.
1	of	(National chapter)
being a member of the	e above-named company, hereby ap	point <u>e<b>ither</b></u>
(Name of Proxy) Of (Organisation) Of (Address)		
or the Chairman of Meeting of itSMFI to be and I instruct my prox	e held on day of (month	e for me and on my behalf at the General , year) and at every adjournment thereof
Signed thisday	ofxxxx (signa	ature)
	nting a proxy shall be in the follo	ty of voting for or against a resolution the wing form or a form as near thereto as
"The IT Service Mana	gement Forum International Limited.	
I	of	(National chapter)
being a member of the	above-named company, hereby ap	point <u>e<b>ither</b></u>
(Name of Proxy) Of (Organisation) Of (Address)		
or the Chairman of Meeting of itSMFI to be and I instruct my proxy	the Meeting as my proxy to vote e held on day of (month,	for me and on my behalf at the General year) and at every adjournment thereof
(signature)	thisday  *in favour of/* against the resolution	ofxxxx
	ucted the proxy shall vote as he think	

\* Strike out whichever is not desired."

- 27. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
- 28. A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or revocation of the proxy or of the authority under which the proxy was executed, provided that no intimation in writing of such death, insanity or revocation as aforesaid shall have been received by the Company at the office before the commencement of the meeting or adjourned meeting at which the proxy is used.

#### CORPORATIONS ACTING BY REPRESENTATIVES AT MEETINGS

29. Any corporation which is a member of the Company may by resolution of its Board or other governing body authorise such person as it thinks fit to act as its representative at any meeting of the Company, and the person who is so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise if it were an individual member of the Company.

#### **BOARD OF MANAGEMENT**

- 30. The maximum and minimum number of the members of the Board shall be determined by the Company in General Meeting, but unless and until so fixed there shall be no maximum number and the minimum number of members of the Board shall be five.
- 31. The members of the Board shall be paid all reasonable travelling, hotel and other expenses properly incurred by them in attending and returning from meetings of the Board or any committee of the Board or General Meetings of the Company or in connection with the business of the Company.

#### **BORROWING POWERS**

32. The Board may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking and property, or any part thereof, and to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Company or of any third party.

#### POWERS AND DUTIES OF THE BOARD

- 33. The business of the Company shall be managed by the Board, who may pay all expenses incurred in promoting and registering the Company, and may exercise all such powers of the Company as are not, by the Act or by these Articles, required to be exercised by the Company in General Meeting, subject nevertheless to the provisions of the Act or these Articles and to such regulations, being not inconsistent with the aforesaid provisions, as may be prescribed by the Company in General Meeting; but no regulation made by the Company in General Meeting shall invalidate any prior act of the Board which would have been valid if that regulation had not been made.
- 34. All cheques, promissory notes, drafts, bill of exchange and other negotiable instruments, and all receipts for moneys paid to the Company, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, in such manner as the Board shall from time to time by resolution determine.
- 35. The Board shall cause minutes to be made in books provided for the purpose: -
  - (a) of all appointments of officers made by the Board;
- (b) of the names of the members of the Board present at each meeting of the Board and of any committee of the Board;

(c) of all resolutions and proceedings at all meetings of the Company, and of the Board and of committees of the Board.

#### DISQUALIFICATION OF MEMBERS OF THE BOARD

- 36. The office of member of the Board shall be vacated if the member:-
  - (a) becomes bankrupt or makes any arrangement or composition with his creditors generally; or
- (b) becomes prohibited from being a member of the Board by reason of any order made under Sections 295 to 300 (inclusive) of the Act; or
- (c) becomes incapable by reason of mental disorder, illness or injury of managing and administering his property and affairs; or
  - (c) resigns his office by notice in writing to the Company; or
- (d) is directly or indirectly interested in any contract with the Company and fails to declare the nature of his interest in manner required by Section 317 of the Act.
- 37. A member of the Board shall not vote in respect of any contract in which he is interested or any matter arising thereout, and if he does so vote his vote shall not be counted.

#### APPOINTMENT AND RETIREMENT OF MEMBERS OF THE BOARD

- 38. The members of the Board shall not be required to retire by rotation and regulations 73 to 80 (inclusive) of Table A shall not apply to the Company.
- The Company may by ordinary resolution appoint any person who is willing to act to be a member of the Board.
- 40. The members of the Board may appoint a person who is willing to act to be a member of the Board, either to fill a vacancy or as an additional member of the Board, provided that the appointment does not cause the number of members of the Board to exceed any number determined in accordance with Article 30 as the maximum number of members of the Board for the time being in force.

#### PROCEEDINGS OF THE BOARD

- 41. The Board may meet together for the dispatch of business, adjourn, and otherwise regulate their meetings, as they think fit. Questions arising at any meeting shall be decided by a majority of votes. In the case of an equality of votes the chairman shall have a second or casting vote. A member of the Board may, and the secretary on the requisition of a member of the Board shall, at any time summon a meeting of the Board. It shall not be necessary to give notice of a meeting of the Board to any member of the Board for the time being absent from the United Kingdom.
- 42. The quorum necessary for the transaction of the business of the Board may be fixed by the Board, and unless so fixed shall be five.
- 43. The continuing members of the Board may act notwithstanding any vacancy in their body, but, if and so long as their number is reduced below the number fixed by or pursuant to the Articles of the Company as the necessary quorum of members of the Board, the continuing members or member of the Board may act for the purpose of increasing the number of members of the Board to that number, or of summoning a General Meeting of the Company, but for no other purpose.
- 44. The Board may elect a chairman of their meetings and determine the period for which he is to hold office; but, if no such chairman is elected, of if at any meeting the chairman is not present within five minutes after the time appointed for holding the same, the members of the Board present may choose one of their number to be chairman of the meeting.

- 45. The Board may delegate any of their powers to committees consisting such member or members of their body as they think fit; any committee so formed shall in exercise of the powers so delegated conform to any regulations that may be imposed on it by the Board and shall report all acts and proceedings to the Board as soon as is reasonably practicable.
- 46. A committee may elect a chairman of its meetings; if no such chairman is elected, or if at any meeting the chairman is not present within five minutes after the time appointed for holding the same, the members present may choose one of their number to be chairman of the meeting.
- 47. A committee may meet and adjourn as it thinks proper. Questions arising at any meeting shall be determined by a majority of votes of the members present, and in the case of an equality of votes the chairman shall have a second or casting vote.
- 48. All acts done by any meeting of the Board or of a committee of the Board, or by any person acting as a member of the Board, shall notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such member of the Board or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a member of the Board.
- 49. A resolution in writing, signed by all the members of the Board for the time being entitled to receive notice of a meeting of the Board, shall be as valid and effectual as if it had been passed at any meeting of the Board duly convened and held.

#### SECRETARY

- 50. Subject to Section 13 (5) of the Act, the secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as the Board may think fit; and any secretary so appointed may be removed by it: provided always that no member of the Board may occupy the salaried position of secretary.
- 51. A provision of the Act or these Articles requiring or authorising a thing to be done by or to a member of the Board and the secretary shall not be satisfied by its being done by or to the same person acting both as member of the Board and as, or in place of, the secretary.

#### THE SEAL

52. The Board shall provide for the safe custody of the seal, which shall only be used by the authority of the Board or of a committee of the Board authorised by the Board in that behalf, and every instrument to which the seal shall be affixed shall be signed by a member of the Board and shall be countersigned by the secretary or by a second member of the Board or by some other person appointed by the Board for the purpose.

#### **ACCOUNTS**

- 53. The Board shall cause accounting records to be kept in accordance with the provisions of the Act.
- 54. The accounting records shall be kept at the registered office of the Company or, subject to the provisions of the Act, at such other place or places as the Board thinks fit, and shall always be open to the inspection of the officers of the Company.
- 55. The Board shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounts and books of the Company or any of them shall be open to the inspection of members not being members of the Board, and no member (not being a member of the Board) shall have any right of inspecting any account or book or document of the Company except as conferred by statute or authorised by the Board or by the Company in General Meeting.
- 56. The Board shall from time to time in accordance with the provisions of the Act, cause to be prepared and to be laid before the Company in General Meeting such profit and loss accounts, balance sheets, group accounts (if any) and reports as are referred to in those provisions.

57. A copy of every balance sheet (including every document required by law to be annexed thereto) which is to be laid before the Company in General Meeting, together with a copy of the auditor's report, and Board's report, shall not less than twenty-one days before the date of the meeting be sent to every member of, and every holder of debentures of, the Company.

Provided that this Article shall not require a copy of those documents to be sent to any person of whose address the Company is not aware or to more than ones of the joint holders of any debenture.

#### AUDIT

58. Auditors shall be appointed and their duties regulated in accordance with the provisions of the

#### **NOTICES**

- 59. A notice may be given by the Company to any member either personally or by sending it by post to him or to his registered address, or (if he has no registered address within the United Kingdom) to the address, if any, within the United Kingdom supplied by him to the Company for the giving of notice to him. Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting a letter containing the notice, and to have been effected in the case of a notice of a meeting at the expiration of 24 hours after the letter containing the same is posted, and in any other case at the time at which the letter would be delivered in the ordinary course of post.
- 60. Notice of every general meeting shall be given in any manner hereinbefore authorised to:-
- (a) every member except those members who (having no registered address within the United Kingdom) have not supplied to the Company an address within the United Kingdom for the giving of notices to them;
- (b) every person being a legal personal representative or a trustee in bankruptcy of a member where the member but for his death or bankruptcy would be entitled to receive notice of the meeting;
  - (c) the auditor for the time being of the Company; and
  - (d) each member of the Board.

No other person shall be entitled to receive notices of General Meetings.

#### **RULES OR BYE LAWS**

- 61. (a) The Board may from time to time make such Rules or Bye Laws as it may deem necessary or expedient or convenient for the proper conduct and management of the Company and for the purposes of prescribing classes of and conditions of membership, and in particular but without prejudice to the generality of the foregoing, it may by such Rules and Bye Laws regulate:-
- (i) The admission and classification of members of the Company, and the rights and privileges of such members, and the conditions of membership and the terms on which members may resign or have their membership terminated and the entrance fees, subscriptions and other fees or payments to be made by members.
- (ii) The conduct of members of the Company in relation to one another, and to the Company's servants.
- (iii) The setting aside of the whole or any part or parts of the Company's premises at any particular time or times or for the particular purpose or purposes.

- (iv) The procedure at general meetings and meetings of the Board and Committees of the Board in so far as such procedure is not regulated by these present.
  - (v) And, generally, all such matters as are commonly the subject matter of Company rules.

The Company in General Meeting shall have power to alter or repeal the Rules or Bye Laws and to make additions thereto and the Board shall adopt such means as they deem sufficient to bring to the notice of members of the Company all such Rules or Bye Laws, which so long as they shall be in force, shall be binding on all members of the Company. Provided, nevertheless, that no Rule or Bye Law shall be inconsistent with, or shall effect or repeal anything contained in, the Memorandum or Articles of Association of the Company.

#### INDEMNITY

62. In the execution of his duties and the exercise of his rights in relation to the affairs of the Company (and without prejudice to any indemnity to which he may otherwise be entitled) every member of the Board shall be entitled to be indemnified out of the assets of the Company against any costs, I osses, claims, actions or other liabilities suffered or incurred by him and arising by reason of any improper investment made by or for the Company in good faith (so long as he shall have sought professional advice before making or procuring the making of such investment) or by reason of any negligence or fraud of any agent engaged or employed by him in good faith (provided reasonable supervision shall have been exercised) notwithstanding the fact that the engagement or employment of such agent was strictly necessary or by reason of any mistake or omission made in good faith by him or by reason of any other matter or thing other than deliberate fraud, wrongdoing or wrongful omission on the part of the member of the Board who is sought to be made liable.

#### Names, addresses and descriptions of subscribers

DENIS JAMES DOYLE 74 14<sup>th</sup> LINE ROAD RR #1 WOLFE ISLAND ONTARIO KOH 2YO CANADA

IT MANAGEMENT CONSULTANT

IVOR MACFARLANE 15 LE STRANGE CLOSE NORWICH NR2 3PN

UK

ITSM TRAINER AND CONSULTAN

IAN PETER LANG LAWSON 436<sup>th</sup> AVENUE PARKTOWN NORTH

JOHANNESBURG 2193

SOUTH AFRICA

MANAGER - COMMUNICATIONS

Dated:

12th July 2004

Witness to the above signatures: -

AIDAN JOHN PORTER LAWES MARNI, BETCHWORTH AVENUE

EARLEY

READING

RG6 7RJ

CEO & COMPANY SECRETARY